Agenda for Solon Library Board Meeting Monday, April 29, 2024 @6:30 pm

Zoom Invite: https://us02web.zoom.us/j/85236336252

Meeting ID: 852 3633 6252

Call to order

Approval of the agenda

Approval of the minutes

- March 25, 2024
- Special Meeting April 15, 2024

Citizen's Speak

Shana L. Stuart: Space Assessment/Utilization Report for Solon Public Library

Committee reports

- Building
- Finance
- Johnson County Liaison
- City Liaison
- Board of Trustees Continuing Education

Directors Report

Approval of Bills

April 2024

Review of Foundation report (March and April 2024)

Old Business

Directors Evaluation Process/Timeline

New Business

- Policy Review: Display Policy (New policy)
- Seasonal Library Clerk Position
- FY24 Budget Amendment
- Board Continuing Education Suggestion:

Lunch with the State Library (May 2024): ALL about ILL

Thursday, May 23, 12:15 p.m. - 12:45 p.m.

Click to Register in IA Learns

This month's Lunch with the State Library is ALL about ILL... That is to say, entirely about interlibrary loan (ILL). Tom Keyser and Dori Buls will take us through some best practices and tips and tricks for in-state ILLs using SILO and IA Shares, and out-of-state ILLs using OCLC.

Next Meeting: Monday, May 20, 2024 at 6:30 pm
PLEASE NOTE Date Change due to Memorial Day Holiday on Monday, 5/27/24

Adjourn

The Solon Public Library Board

DRAFT Meeting Minutes March 25, 2024

Call to Order

The regular meeting of the Solon Public Library Board was called to order by Bill Christensen at 6:30 p.m.

Present

Bill Christensen, Janet Salathiel, Char Cosgrove, Matthew Hanes, Steve Fisher, Liz King (Library Director)

Absent

Sandy Lawrence, Cole Gabriel (City Liaison)

Approval of Agenda

The agenda was unanimously approved as corrected (V. Firmer-Oraiz not able to attend meeting) (Char/Jen)

Approval of Minutes

The minutes of the previous meeting were unanimously approved as corrected. (Amount of CD 12,347.47). (Steve/Janet)

Citizen's Speak and Correspondence

Citizen speak: none

Committee Reports

Building:

Parking Lot Lights: E&J lowered the placement of the photocell that controls the exterior of the building. This correction allows the cell to capture enough light to turn off the parking lot lights in the morning.

• Finance: None

· Johnson County Liaison: No report

City of Solon Liaison: No report

• Board of Trustees Continuing Education: . Bill reported on watching a continuing education program pertaining to the interaction of Libraries in regards to politics and education. Janet was able to watch a program concerning cyber security. They both were able to watch the March 14th Lunch with the State Librarian.

Library Director's Report

The Solon Public Library Board

A written report is included in the Board packet. Liz highlighted the information that was included in the packet concerning the usage of federal funds allocated to the State of Iowa. The Library Services and Technology Act or LSTA was used to support programs used in Iowa Libraries.

Approval of Bills

The bills for March 2024 were unanimously approved. (Matthew/Jen)

Review of Foundation Report

The Foundation Report was reviewed.

Old Business

No report.

New Business:

- Action on Library CD A special meeting will be needed to make a decision on the CD at Solon State Bank. The CD is maturing April 14, 2024. (Char/Steve)
- Directors Evaluation Process/Timeline.
 An overview of the process was discussed.
- Board of Trustees Continuing Education: Items were listed for Board Consideration

Next Month's Agenda

Library Director Review

Adjournment

The meeting was adjourned at 7:10 p.m. (Jen/Steve)

Next Meeting

Regular Meeting: Monday, April 29, 2024 at 6:30 p.m.

Submitted by

Char Cosgrove

The Solon Public Library Board

DRAFT Special Meeting Minutes April 15, 2024

Call to Order

The special meeting of the Solon Public Library Board was called to order by Sandy Lawrence at 6:30 p.m.

Present

Sandy Lawrence, Bill Christensen, Janet Salathiel, Char Cosgrove, Jen Fetzer, Matthew Hanes, Steve Fisher, Liz King (Library Director)

Absent

Cole Gabriel (City Liaison)

Approval of Agenda

The agenda was unanimously approved (Bill/ Janet)

New Business

Action on Maturing Library CD: It was discussed and decided to keep the CD at Green State Bank. The CD for \$110,535.51 will be switched to a 23 Month special at 4.50%. (Bill/Char)

Adjournment

The meeting was adjourned at 6:50 p.m. (Jen/Steve)

Next Meeting

Regular Meeting: Monday, April 29, 2024 at 6:30 p.m.

Submitted by

Char Cosgrove

Dear Liz, Alexis, Lily, Madien, that you do. We feel very grateful Thank you all so much for all to have such a wonderful Megan , Sherri, & Frika,

· Happy National Library

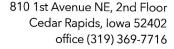
Week

library.

SO MUCI

Jenny, Trent, Ellie, Graham & Benji The Sassmans

ear librargans, Thank you for working here and making me feel comfitable. I love how Kid frendly this Library is pun for all y time, ginger brad makings took time, coloring and games, I also, love your I boo Book's and form & intres Lore this library - FULLE Sassman





April 12, 2024

Solon Public Library 320 W Main St Solon, IA 52333

Dear Friends,

Thank you for your donation of Large Print Novels (100 at \$15 each) valued by you at \$1,500.00.

Your support and confidence in our organization and the services we provide is greatly appreciated. St. Luke's Foundation depends on donors like you to help us support UnityPoint Health-Cedar Rapids in giving the health care we'd like our loved ones to receive.

Because of you and your commitment to our dedicated team members, our organization continues to provide life-saving care, close to home, benefiting our entire community and beyond.

On behalf of everyone at St. Luke's Foundation, thank you again. Together we are making a difference for St. Luke's patients and their families.

If you have any questions, please call me at (319) 369-7716.

Sincerely,

Julie Coppock

Sr. Development Director

St. Luke's Foundation

ST. LUKE'S FOUNDATION GIFT RECEIPT - PLEASE KEEP FOR TAX PURPOSES

Receipt #1000187687 Gift Date: 4/9/2024

Gift: Large Print Novels (100 at \$15 each)

Gift Designation: Rehabilitation Services (Funds are used for areas of greatest need within the

Physical Medicine & Rehabilitation (PM&R) program.)

Since you received no goods or services in return for your contribution, your entire gift is tax deductible as provided by law. Please retain this letter for your records.







Director's Report April 2024

In April I attended regular meetings with the City Council and the Friends of the Library. The Foundation meeting was canceled due to scheduling conflicts. The Friends of the Library Citywide Garage Sale Registration Fundraiser is ongoing from April 8 - May 20. They will provide the garage sale listing and map by Thursday, May 30th, and they will be hosting a sale in our Meeting Room on Friday 5/31 & Saturday 6/1. The Foundation scholarship committee reviewed seven applications for the two \$500 Don Ochs Scholarships which will be awarded at the SHS Awards Ceremony on Sunday April 28, 2024. The recipients will be invited to the Foundation meeting in May.

I submitted a renewal request including my transcript for continuing education requirements (at least 45 hours CE hours) to the State Library of Iowa. My Public Library Director Gold Endorsement has been renewed until 4/30/2027. I completed the State Library of Iowa paperwork for Enrich Iowa that is made up of three distinct programs: Open Access, ILL Reimbursement, and Direct State Aid, which is the funding awarded for meeting public library standards.

During National Library Week/Month, we are recognizing all of our volunteers and expressing our gratitude for each person's contribution to our library. This includes our Board of Trustees, The Friends of the Library, Foundation members, Teen Advisory Board, and our regular weekly volunteers at the Library. I included some notes from our patrons in support of National Library Week in our Correspondence. Thank you to Mayor Dan O'Neil for reading the National Library Week Proclamation at the April 3rd City Council Meeting.

Lily hosts Baby Time each Tuesday morning in April which provides a wonderful opportunity for littles and their caregivers to sing songs, learn rhymes, and make new friends. We also continue to welcome our friends from the Good Earth School every other Friday afternoon. The April Local Libraries LIT virtual author event with Virginia Sole-Smith was held on April 18th. Alexis continues to build our partnership with the Solon Retirement Village with regular book deliveries and programs. In March she engaged residents in a rousing game of balloon hockey and in April she hosted a musical therapist to provide an opportunity to sing, play instruments and enjoy music. These outreach activities bring the library experiences to our community members who are not able to visit our space.

Madison hosted a hybrid Lotus Lanterns Program for Teens and Adults. The Korean Spirit and Culture Promotion Project (KSCPP) joined the program via Zoom. Participants learned about Korean culture including the lotus lantern festival and learned how to make a traditional lotus lantern. We also received several books on Korean culture, be sure to look for them on our new non-fiction shelf. At our final Fun for All Night of the season, we welcomed 81 people to gym games and a showing of Wish. We look forward to welcoming the community back to this program at the community center in September.

Our ALA Libraries Transforming Communities (LTC) Accessibility Grant funds have been put to excellent use. We purchased a Meeting OWL to improve the virtual Zoom experience. This device improves the sound and visual quality of all Zoom sessions and will enhance the experience for our patrons who choose to connect to programs from home. We partnered with City Administrator Cami to incorporate the OWL at City Council meetings. Public Works Director Scott arranged with JDM Concrete to complete the necessary sidewalk leveling and replacement to create two new ADA accessible parking spaces at the library. The work will be completed before the end of May and just in time for the library to be a polling place in the June 4, 2024 elections.

Megan is collaborating with Recreation Director Brodie to publish the Summer Activity Guide, the sixth installment of this community publication. In her role as Technology Specialist, Megan continues to perform regular updates and maintenance on all of our technology devices which includes: 10 patron desktop computers, 8 patron laptops, 6 staff desktop computers and 5 staff laptops, and 15 Chromebooks, along with printers and troubleshooting internet functionality. She discovered that our router was no longer functioning properly and needed to be replaced. To minimize staff/patron disruption, Megan came in on a Sunday evening to replace the router, switch, internet amplifiers, and installed new software that will allow her to monitor all of these new devices. She also works with WhoFi on a regular basis to optimize the use of this state-funded interface that allows us to monitor internet usage, host our online activity calendar and schedule all of our meeting spaces.

Sherri continues to catalog all of our new items in a timely manner to ensure that our patrons have new items to choose from each time they visit the library. She provided training on the inventory process within our catalog management system. Each collection manager is in the process of completing inventory with the goal of completion by the end of May. Sherri has also optimized the process for deleting weeded items, providing a checklist of deleted items that have been removed from our VERSO system and the SILO Interlibrary Loan system. This is a very detail oriented activity and accuracy is important. Sherri has done an exceptional job keeping up with our collection weeding. The checklist is used by our volunteers to double check that all items are on the list, and then they line out the items that will be donated to other non-profit organizations. UnityPoint Health St. Luke's Foundation was the grateful recipient of many of our weeded Large Print books that they will provide for their patients' use. Their thank you letter was included in Correspondence for this month.

Looking ahead to May, our programming staff are finalizing the Summer Reading Program schedule that will run from June 1 - July 31. The theme this year is "Read, Renew, Repeat!" and will include engaging activities and prizes for patrons of all ages (birth through adult). We will be hosting a Kick-off Party on Thursday, May 31st at 5:30 pm. Join us outside the Library to enjoy popcorn, activities, a foam party and pick up your summer reading materials to get started.

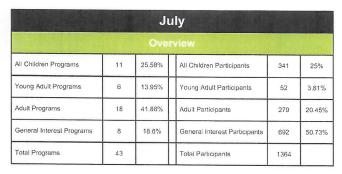
Summer reading programs are so important for keeping our patrons engaged while developing a lifelong love of reading and learning. We were thrilled to learn that the Solon Beef Days Committee approved a grant to the Library in the amount of \$2,300! They also fully funded the grant request from our partner, Solon Senior Support, for our twice weekly Chair Yoga program! We are very grateful to all of our community partners who help to support our Summer Reading Program along with other Library activities and projects throughout the year. In addition to our Friends of the Library and our Foundation, the Solon Women's Club is another champion of the Library and provides generous donations each year. We are so proud to serve in a community that values a thriving public library!

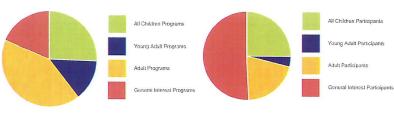
Sincerely,

Liz King Director, Solon Public Library

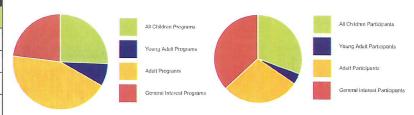
	A	В	С	E	F
1 .	Title	Age	Туре	Category	In-person Attendees
2	Chair Yoga	Adult (Ages 19+)	In Person	Adult Programs	19
3	Chair Yoga	Adult (Ages 19+)	In Person	Adult Programs	17
4	Chair Yoga	Adult (Ages 19+)	In Person	Adult Programs	18
5	Chair Yoga	Adult (Ages 19+)	In Person	Adult Programs	16
6	Video Chair Yoga	Adult (Ages 19+)	In Person	Adult Programs	16
7	Chair Yoga	Adult (Ages 19+)	In Person	Adult Programs	17
8	Chair Yoga	Adult (Ages 19+)	In Person	Adult Programs	17
9	Chair Yoga	Adult (Ages 19+)	In Person	Adult Programs	20
10				Total Chair Yoga	140
11	Coffee Craft & Conversations	Adult (Ages 19+)	In Person	Adult Programs	12
12	Coffee & Conversations	Adult (Ages 19+)	In Person	Adult Programs	11
13	Coffee & Conversations	Adult (Ages 19+)	In Person	Adult Programs	10
	Coffee & Conversations	Adult (Ages 19+)	In Person	Adult Programs	10
15		radit (Ages 191)		offee & Conversations	
	Adult Game Night	Adult (Ages 19+)	In Person		45
_	Book Club: Hang the Moon by Jeanette Walls	Adult (Ages 19+)	In Person	Adult Programs Adult Programs	5
	Cookbook Club: Meatless Meals	Adult (Ages 19+)	In Person		8
	DIY Night: Shower Steamers	Adult (Ages 19+)	In Person	Adult Programs	
	KNIT LIT: A Deadly Yarn	Adult (Ages 19+)		Adult Programs	12
	Local Libraries LIT: Grace M. Cho		In Person	Adult Programs	4
-	Master Gardeners: Cacti & Succulents	Adult (Ages 19+)	Live Virtual	Adult Programs	0
		Adult (Ages 19+)	In Person	Adult Programs	26
	Solon Retirement Village Outreach: Balloon Hockey Tech Talk: Zoom	Adult (Ages 19+)	In Person	Off Site	13
25	Tech Talk: 200m	Adult (Ages 19+)	In Person	Adult Programs	2
	C. 1. 0			Total Adult Attendees	266
	Saturday Storytime	Children (Ages 0-5)	In Person	Storytime	17
-	Storytime: Everyday Water	Children (Ages 0-5)	In Person	Storytime	27
	Storytime: Playing with Water	Children (Ages 0-5)	In Person	Storytime	33
	Storytime: Protecting Our Waters	Children (Ages 0-5)	In Person	Storytime	29
-	Storytime: Water Cycles	Children (Ages 0-5)	In Person	Storytime	37
31				Total Storytime	143
-	BAM POW: Build It! Build-a-Car	Children (Ages 6-11)	In Person	BAM POW	35
	BAM POW: Make It! Kaleidoscopes	Children (Ages 6-11)	In Person	BAM POW	33
	BAM POW: Play It! DIY "Guess Who"	Children (Ages 6-11)	In Person	BAM POW	31
35				Total BAM POW	99
	Drawing Club	Children (Ages 6-11)	In Person	Drawing Club	26
37	Drawing Club	Children (Ages 6-11)	In Person	Drawing Club	25
38	Drawing Club	Children (Ages 6-11)	In Person	Drawing Club	20
39				Total Drawing Club	71
40	1000 Books Before Kindergarten	Children (Ages 0-5)	Passive Program	Family	4
41	March Coloring Challenge	General Interest	Passive Program	Family	137
42	Fun For All Night	General Interest	In Person	Off Site	59
43	Let's Go LEGO!	General Interest	Passive Program	Family	25
44	Maker's Space: Drop in to Create!	General Interest	In Person	Family	11
45	March Mammal Madness Brackets	General Interest	Passive Program	Family	26
	Anime Adventures	Young Adult (Ages 12-18)	In Person	Teens	8
	CATS: Trivia	Young Adult (Ages 12-18)	In Person	Teens	6
-	Sticky Note Debate	Young Adult (Ages 12-18)	Passive Program	Teens	15
	Switch & Social	Young Adult (Ages 12-18)	In Person	Teens	13
	Switch & Social	Young Adult (Ages 12-18)	In Person		
-	Switch & Social			Teens	18
	Teen Advisory Board Meeting	Young Adult (Ages 12-18)	In Person	Teens	9
	Teen Hot Cocoa and Conversations	Young Adult (Ages 12-18)	In Person	Teens	4
531	recition cocoa and conversations	Young Adult (Ages 12-18)	In Person	Teens	15
	Teen Library Book Bundle	Young Adult (Ages 12-18)	Passive Program	Teens	2

Solon Public Library July, 2023 - March, 2024

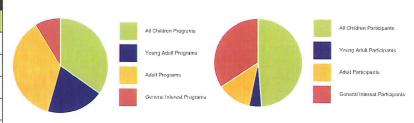




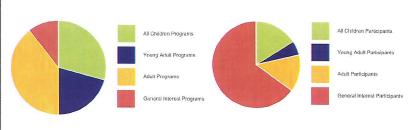
		Aug	gust		
		Over	rview		
All Children Programs	10	25.64%	All Children Participants	277	30.47%
Young Adult Programs	3	7.69%	Young Adult Participants	36	3.96%
Adult Programs	17	43.59%	Adult Participants	261	28.71%
General Interest Programs	9	23.08%	General Interest Participants	335	36.85%
Total Programs	39		Total Participants	909	



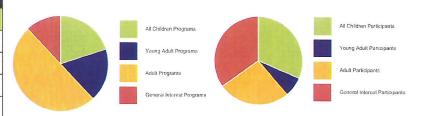
		Septe	ember		
		Ove	rview		
All Children Programs	16	34 78%	All Children Participants	954	48.85%
Young Adult Programs	9	19.57%	Young Adult Participants	87	4.45%
Adult Programs	17	36.96%	Adult Participants	244	12.49%
General Interest Programs	4	8.7%	General Interest Participants	668	34.2%
Total Programs	46		Total Participants	1953	



		Oct	ober		
		Ove	rview		
All Children Programs	17	29.31%	All Children Participants	356	15.98%
Young Adult Programs	12	20.69%	Young Adult Participants	117	5.25%
Adult Programs	23	39.66%	Adult Participants	307	13.78%
General Interest Programs	6	10.34%	General Interest Participants	1448	64.99%
Total Programs	58		Total Participants	2228	



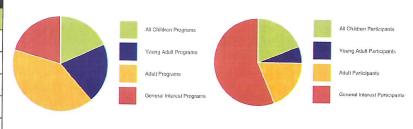
4.5		Nove	ember		
		Ove	rview		
All Children Programs	10	20%	All Children Participants	301	31.35%
Young Adult Programs	9	18%	Young Adult Participants	70	7.29%
Adult Programs	25	50%	Adult Participants	255	26.56%
General Interest Programs	6	12%	General Interest Participants	334	34.79%
Total Programs	50		Total Participants	960	



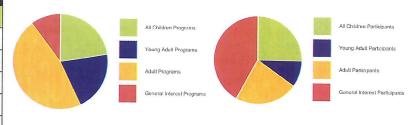
Solon Public Library

July, 2023 - March, 2024

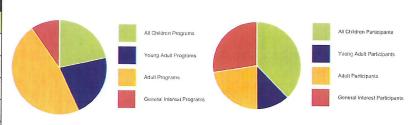
		Dece	ember		.,,
		Ove	rview		
All Children Programs	8	18.18%	All Children Participants	211	18.84%
Young Adult Programs	9	20.45%	Young Adult Participants	69	6.16%
Adult Programs	18	40.91%	Adult Participants	210	18.75%
General Interest Programs	9	20.45%	General Interest Participants	630	56.25%
Total Programs	44		Total Participants	1120	



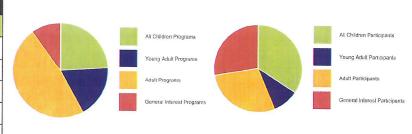
		Jan	uary		
		Ove	rview		
All Children Programs	11	22.45%	All Children Participants	184	25.21%
Young Adult Programs	10	20.41%	Young Adult Participants	70	9.59%
Adult Programs	23	46.94%	Adult Participants	170	23.29%
General Interest Programs	5	10.2%	General Interest Participants	306	41.92%
Total Programs	49		Total Participants	730	



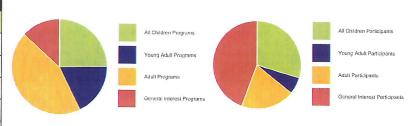
		Febi	ruary		
		Ove	rview		
All Children Programs	11	21.57%	All Children Participants	324	37.67%
Young Adult Programs	11	21.57%	Young Adult Participants	105	12.21%
Adult Programs	24	47.06%	Adult Participants	194	22.56%
General Interest Programs	5	9.8%	General Interest Participants	237	27.56%
Total Programs	51		Total Participants	860	



		Ma	arch		
		Ove	rview		
All Children Programs	12	24%	All Children Participants	317	34.05%
Young Adult Programs	9	18%	Young Adult Participants	90	9.67%
Adult Programs	24	48%	Adult Participants	266	28.57%
General Interest Programs	5	10%	General Interest Participants	258	27.71%
Total Programs	50		Total Participants	931	



	}	ear in	Review		
		Ove	rview		
All Children Programs	106	24 65%	All Children Participants	3265	29.53%
Young Adult Programs	78	18.14%	Young Adult Participants	696	6.3%
Adult Programs	189	43.95%	Adult Participants	2186	19.77%
General Interest Programs	57	13.26%	General Interest Participants	4908	44.4%
Total Programs	430		Total Participants	11055	



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Solon School Holds Delivered	Solon Retirement Village Visits	Solon Independent Living Visits	Spartan Early Childhood Center - Visits	Outreach	Teen Readng Challenge Submissions	Reference Questions	Monthly Door Count	Monthly Circulation	\$ Value Saved	Number of items repaired	YouTube Views	YouTube Followers	Notary Appointments	Newsletter Subscribers	Instagram Posts	Instagram Followers	Facebook Posts	Facebook Followers	Kanopy: Users	Kanopy: Videos Streamed	Bridges: Number of Users	Bridges: Number of Checkouts	Website Visits	Public Use of Community Meeting Room	Community ZOOM Meeting Room	Interlibrary Loan - LENDED	Interlibrary Loan - BORROWED	Patron Computer Use	Items Deleted	Items Cataloged	Category	A
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0	2	Ь			15	56	5153	3354	\$ 379.67	21	192	59	5	1613	61	581	56	1587	126	21	251	1219	1844	12	1	20	48	322	294	265	Dec	G
1	Ь	0			7	37	4691	3695	\$ 608.45 \$	29	204	61	4	1621	53	580	67	1596	131	48	281	1423	2212	9	2	61	71	291	38	165	Jan	エ
0	3	ь			10	45	5501	3537	282.15	15	198	61	2	1634	81	581	66	1611	134	53	277	1319	2003	11	ω	46	70	391	254	218	Feb	
0	ω	0			6	40	5968	3869	\$ 329.27	15	186	62	1	1637	82	579	76	1638	136	23	272	1336	2202	17	w	39	55	342	209	221	Mar	J
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Patron PC Logins by Day and Hour

Dates: Friday March 1, 2024 - Sunday March 31, 2024 Times: 9:00am to 7:00pm

Date	9am 1	10am :	11am	12pm	1pm	2pm	3pm 4pm		5pm	6pm	7pm	Total	AVE	S	Max	Med	Med Mode Std Dev	Std De
Fri Mar 1	1	0	2		0		2		0	0	0		1	0		0	0	
Sat Mar 2	2	0	0	2	ω	0	0	0	0	0	0	7	₽-	0	ω	0	0	
Sun Mar 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mon Mar 4	0	0	0	0	0	0	دـــا	ω	0	0	0	4	0	0	ω	0	0	
Tue Mar 5	0	2	0	Ъ	0	0	ω	2	<u></u>	0	0	9	⊢	0	ω	0	0	
Wed Mar 6	0	0	Н	0	0	0	2	4	2	0	0	9	<u></u> —>	0	4	0	0	
Thu Mar 7	0	0	ы	0	∞	18	17	ω	Ь	0	0	48	4	0	18	Н	0	
Fri Mar 8	0	0	Н	₽	2	0	<u> </u>	 	0	0	0	თ	Ы	0	2	0	0	
Sat Mar 9	ω	5	0	ω	2	0	ь	0	0	0	0	14	⊢	0	(J	0	0	
Sun Mar 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mon Mar 11	0	0	0	0	ω	↦	0	0	0	0	0	4	0	0	w	0	0	
Tue Mar 12	Ь	ω	0	2	4	2	∞	ر ت	0	Н	0	26	2	0	∞	2	0	
Wed Mar 13	0	2	0	0	0	<u></u>	Ц	0	2	0	0	6	Н	0	2	0	0	
Thu Mar 14	0	0	2	⊢	0	0	Н	2	0	0	0	0	<u> </u>	0	2	0	0	
Fri Mar 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sat Mar 16	0	0	2	0	0	0	0	2	0	0	0	4	0	0	2	0	0	
Sun Mar 17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mon Mar 18	0	0	0	0	0	0	2	₽	0	0	0	ω	0	0	2	0	0	
Tue Mar 19	0	4	4	0	0	Ы	2	5	2	0	0	18	2	0	Uī	<u></u>	0	
Wed Mar 20	0	Ы	0	ш	2	2	∞	6	ω	Ы	0	24	2	0	∞	<u></u>	0	
Thu Mar 21	0	0	L	Н	9	19	13	6	0	Ь	0	50	S	0	19	دـــر	0	
Fri Mar 22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sat Mar 23	0	4	₽	0	0	0	0	ω	0	0	0	∞	Ы	0	4	0	0	
Sun Mar 24	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mon Mar 25	0	0	0	ш	0	0	2	0	0	0	0	ω	0	0	2	0	0	
Tue Mar 26	0	2	0	0	0	0	Ы	Ŋ	0	₽	0	9	⊢	0	5	0	0	
Wed Mar 27	0	0	0	Н	ш	Н	5	5	2	ω	0	18	2	0	۲٦.	Ь	0	
Thu Mar 28	0	0	0	0	ω	23	18	ω	Ь	0	0	48	4	0	23	0	0	
Fri Mar 29	0	0	Ъ	0	0	0	4	0	0	0	0	5	Н	0	4	0	0	
Sat Mar 30	Н	5	0	0	0	0	0	0	0	0	0	6	⊢	0	U	0	0	
Sun Mar 31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	00	28	16	15	37	69	92	56	14	7	0	342						
Average	0.3	0.9	0.5	0.5	1.2	2.2	ω	1.8	0.5	0.2	0							
Minimum	0	0	0	0	0	0	0	0	0	0	0							
Maximum	ω	5	4	ω	9	23	18	6	ω	ω	0							
Median	0	0	0	0	0	0	⊢	ы	0	0	0							
Mode	0	0	0	0	0	0	0	0	0	0	0							
Standard Dovi	0.7)			ر د	П	Δ χ	7	Ο χ	9	>							

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STATE LIBRARY OF IOWA

Public Library Director Endorsement

Liz King

Endorsement has been renewed and is valid through 4/30/2027

Michael Scott

State Librarian

Samantha Bouwers

CE Consultant

Solon Library Bills for April, 2024 Starting balance from Expenditure Report dated 4/18/2024

Starting balance from Expenditure Report dated 4/18/2024					
			Mo	onthly Avg	
From Dues, Membership & Magazines (62100)	\$	(135.12)		,	
Friends of the Grimes Public Library, Adventure Pass software subscription		225.00			
Zoom inv#INV249989374 (Visa)	\$	17.11			
Cricut monthly subscription order#128115570(Visa)	\$	10.59			
Solon Economist Annual Subscription	Ś	55.00			
•			ċ	100.00	
Total Spent		307.70	>	100.00	
Remaining Balance	\$	(442.82)			
From Travel and Conference (62400)	\$	691.56			
State Library of Iowa, Pop YS Conference registration (Visa)					Daine bound by CDI Farmalation Co. (CD. 1)
		175.00			Reimbursed by SPL Foundation Staff Development Grant
Employee travel reimbursement, book pickup, Conference travel	\$	211.72			
Total Spent	\$	386.72	\$	62.50	
Remaining Balance	Ś	304.84			
Even Building Maintenance (C2100)	4	/F 42C F4\			
From Building Maintenance (63100)		(5,126.51)			
\$5,000 allocated for reserve funds	\$	5,000.00	Hid	den balanc	e for reserves
Amazon, Fuller Brush floor sweeper (Visa)	\$	79.99			
E & J Electric, Inc., photo cell adjustment inv#16860	\$	100.00			
Office Express, 4 gallons liquid hand soap refills inv#55124	10	75.99			
Amazon, urinal screens (Visa)	\$	25.87			
Total Spent	\$	281.85	\$	416.67	
Remaining Balance					
Kemaning bulance	Y	(10,400.30)			
F 0 . 1/ 1/ 1/ /F		(0.00.00)			
From Org Vehicle/Equipment Maint AC (63320)		(2,585.77)			
Amazon, Ubiquiti UniFi wireless access point restocking fee (Visa)	\$	20.73			Original cost \$138.21, item returned with \$117.48 Credit
Amazon, TP-Link VPN Router (Visa)	\$	59.99			
Amazon, TP Link 24 port switch (Visa)		259.99			
Amazon, 2 TP-Link PoE Adapters (Visa)		23.98			
Amazon, 3 TP-Link wireless access points, Omada Hardware controler (Visa)	\$	339.64			
Google LLC, Google Workspace inv#4944855521 (Visa)	\$	44.94			
Total Spent	1000	749.27	¢	466.67	
			Y	400.07	
Remaining Balance	Þ	(3,335.04)			
From Utilities (63710)	\$	5,024.52			
Alliant Energy	Ś	65.37			
Mid-American		111.97			
			4	F02 22	
Total Spent		177.34	Þ	583.33	
Remaining Balance	Ş	4,847.18			
From Telephone/Internet (63730)	Ś	1,982.17			
ICN inv#693051		188.00			
Southslope inv#10705784		175.64			
Total Spent	Ş	363.64	Ş	425.00	
Remaining Balance	\$	1,618.53			
From Data Bases (63731)	Ś	1,172.24			
(•	_,			
T-t-ICu - ut	4		_	200.22	
Total Spent		-	\$	208.33	
Remaining Balance	\$	1,172.24			
From Publishing (64140)	\$	(50.80)			
	•	(/			
	_		_	= 0 00	
Total Spent			\$	50.00	
Remaining Balance	\$	(50.80)			
From Educational Program (64340)	Ś	3,744.96			
Yumei's Asian Market & Anime, Teen program supplies (Employee Reim.)	-				
Gloria Hartley, Speaker's Fee-Music Therapy inv#402202401		125.00			
Antelope Lending Library, Speaker's Fee-Nature Therapy inv#4112401	\$	125.00			
Judith Leavitt, Speaker's Fee-Talking Tea Program, inv#5042401					
Solon Senior Support, March Chair Yoga inv#YogaMAR24					
	- 1				
Amazon, Youth program supplies (Visa)	\$	7.99			

```
Amazon, Teen program supplies (Visa) $
                                                             87.99
                Amazon, Youth program supplies (Visa)
                                                             61.83
                Amazon, Youth program supplies (Visa)
                                                             14.99
Amazon, Youth program supplies, 4 beanbag chairs (Visa)
                                                            479.96
Amazon, Youth program supplies, 1 beanbag chair (Visa)
                                                            119.99
                 Amazon, Teen program supplies (Visa)
                                                             17.61
                    Blick, Youth program supplies (Visa) $
                                                             37.40
             Dairy Queen, Teen program supplies (Visa) $
                                                             20.00
 Sam's Mainstreet Market, Teen program supplies (Visa) $
                                                              8.54
                 Staples, Youth program supplies (Visa) $
                                                             39,98
                                          Total Spent $
                                                          1,314.95
                                                                    $
                                                                       1.179.17
                                   Remaining Balance $
                                                          2,430.01
                           From Library Books (65020) $
                                                          3,906.82
                       Baker & Taylor Inv#2038154679 $
                                                             70.62
                       Baker & Taylor Inv#2038169162 $
                                                            745.95
                       Baker & Taylor Inv#2038176253 $
                                                            196.57
                       Baker & Taylor Inv#2038181683 $
                                                             44.88
                       Baker & Taylor Inv#2038190286 $
                                                            266.08
                       Baker & Taylor Inv#2038190781 $
                                                             53.35
                       Baker & Taylor Inv#2038194382 $
                                                             60.54
                       Baker & Taylor Inv#2038203088 $
                                                             68.21
                       Baker & Taylor Inv#2038217283 $
                                                                                 $100.88 Credit applied to this invoice
                                                             32.31
                       Baker & Taylor Inv#2038219549 $
                                                            101.43
                       Baker & Taylor Inv#2038224724 $
                                                             60.39
              Cengage Learning Inc/Gale Inv#84210577 $
                                                            123.54
                  Center Point Large Print Inv#2092490 $
                                                            129.96
                           Amazon, 1 Adult book (Visa) $
                                                             32.41
                           Amazon, 1 Adult book (Visa) $
                                                             17.46
                           Amazon, 1 Adult book (Visa) $
                                                             16.99
                           Amazon, 1 Adult book (Visa) $
                                                             19.99
                          Amazon, 2 Adult books (Visa) $
                                                             31.98
                           Amazon, 1 Adult book (Visa) $
                                                             19.95
                          Amazon, 1 Adult book (Visa) $
                                                             13.48
                                                                                  Romance
               Daydreams Comics, 2 Youth books (Visa) $
                                                             20.78
               Daydreams Comics, 2 Youth books (Visa) $
                                                             23.98
                        Pediment, 2 Youth books (Visa) $
                                                             73.80
                                          Total Spent $
                                                          2,224.65
                                                                    $
                                                                       2,000.00
                                  Remaining Balance $
                                                          1,682.17
                 From Library Video Materials (65030) $
                                                          1,908.49
                        Baker & Taylor inv#H68597300 $
                                                             18.19
                           Amazon, 1 DVD series (Visa) $
                                                             19.99
                                Amazon, 1 DVD (Visa) $
                                                             19.96
                                Amazon, 1 DVD (Visa) $
                                                             14.95
                                Amazon, 1 DVD (Visa) $
                                                             19.98
                                          Total Spent $
                                                             93.07
                                                                          404.17
                                   Remaining Balance $
                                                          1,815.42
                 From Library Audio Materials (65040) $
                                                          1,809.29
                       Baker & Taylor Inv#2038169162 $
                                                             21.99
                       Baker & Taylor Inv#2038176253 $
                                                             22.00
                       Baker & Taylor Inv#2038190286 $
                                                             20.32
                       Baker & Taylor Inv#2038203088 $
                                                             21.99
                       Baker & Taylor Inv#2038219549 $
                                                             19.24
                                          Total Spent $
                                                            105.54 $
                                                                          416.67
                                   Remaining Balance $
                                                          1,703.75
                    From Puzzles, Puppet Kits (65050) $
                                                            (23.79)
                                          Total Spent $
                                                                     $
                                                                          100.00
                                   Remaining Balance $
                                                             (23.79)
                      From Operating Supplies (65070) $
                                                          3,122.52
                Office Express, 2 stamp refills inv#55124 $
                                                             16.85
```

ALA LTC Accessible Small & Rural Libraries Grant

Amazon, computer screen cleaner (Visa)	\$	8.99		
Amazon, staff monthly planner (Visa)	\$	8.27		
Amazon, 1000 plastic bags for HOLDS (Visa)	\$	34.99		
CID, 1 case toilet cleaner inv#02000818	\$	74.04		
DEMCO, book processing supplies (Visa)	\$	119.60		
Total Spent	\$	262.74	\$	750.00
Remaining Balance	200	2,859.78	•	
	•			
From Postage and Shipping (65080)	Ś	65.16		
USPS, ILL Return (Visa)	-	5.32		
USPS, ILL Return (Visa)		4.62		
USPS, ILL Return (Visa)		5.32		
Storey Kenworthy, library portion of city checks inv#PINV1163141		147.53		
Total Spent	Ś	162.79	Ś	75.00
Remaining Balance	Š	(97.63)		
From Supplies (65990)	\$	198.64		
The Eat Shop, staff in-service snacks (Visa)	\$	57.00		
Kurthcakes, volunteer appreciation cupcakes, invoice	\$	129.40		
Total Spent	\$	186.40	\$	20.83
Remaining Balance		12.24		
	00.00			
From Office Equipment (67250)	Ś	2.841.61		
, , , , , , , , , , , , , , , , , , , ,	•			
Total Spent	Ś	-	\$	333.33
Remaining Balance		2,841.61	7	223.00
Temaning balance	7	_,0 /2.02		

Total Spent \$ Remaining Balance \$ 8,814.00

Trust and Agency (ALA Grant) \$ 8,814.00

For the Period: 7/1/2023 to 4/30/2024	Original Bud.	Amended Bud.	YTD Actual	CURR MTH	Encumb. YTD	UnencBal	% Bud
Fund: 001 - GENERAL FUND							
Expenditures							
Dept: 4410 LIBRARY SERVICES							
60100 SALARIES	226,000.00	226,000.00	177,600.51	8,548,48	0.00	48,399,49	78.6
61100 FICA SOCIAL SECURITY	17,300.00	17,300.00	13,555.51	652.49	0.00	3,744.49	78.4
61300 IPERS	21,335.00	21,335.00	16,765.43	806.96	0.00	4,569,57	78.6
61500 EMPLOYEE GROUP INSURANCE/ANNUI	16,000.00	16,000.00	57.00	0.00	0.00	15,943.00	0.4
62100 DUES, MEMBERSHIPS & MAGAZINE S	1,200.00	1,200.00	1,335.12	0.00	0.00	-135.12	111.3
62400 TRAVEL AND CONFERENCE	750.00	750.00	58.44	-348.93	0.00	691.56	7.8
63100 BUILDING MAINTENANCE	10,000.00	10,000.00	15,126.51	0.00	0.00	-5,126.51	151.3
63320 ORG VEHICLE/EQUIPMENT MAINT AC	5,600.00	5,600.00	8,185.77	0.00	0.00	-2,585.77	146.2
63710 UTILITIES	7.000.00	7,000.00	2,152.82	177.34	0.00	4,847.18	30.8
63730 TELEPHONE/INTERNET	5,100.00	5,100.00	3,481.47	363.64	0.00	1,618.53	68.3
63731 DATA BASES	2,500.00	2,500.00	1,327.76	0.00	0.00	1,172.24	53.1
64080 INSURANCE	16,850.00	16,850.00	2,111.61	0.00	0.00	14,738.39	12.5
64140 PUBLISHING	600.00	600.00	650.80	0.00	0.00	-50.80	108.5
64340 EDUCATIONAL PROGRAM	14,150.00	14,150.00	10,367.64	956.49	0.00	3,782.36	73.3
65020 LIBRARY BOOKS	24,000.00	24,000.00	20,093.18	959.52	0.00	3,906.82	83.7
65030 LIBRARY VIDEO MATERIALS	4,850.00	4,850.00	2,929.38	175.62	0.00	1,920.62	60.4
65040 LIBRARY AUDIO MATERIALS	5,000.00	5,000.00	3,190.71	16.49	0.00	1,809.29	63.8
65050 PUZZELS, PUPPET KITS	1,200.00	1,200.00	1,223.79	0.00	0.00	-23.79	102.0
65070 OPERATING SUPPLIES	9,000.00	9,000.00	5,951.52	712.63	0.00	3,048.48	66.1
65080 POSTAGE AND SHIPPING	900.00	900.00	982.37	147.53	0.00	-82.37	109.2
65990 SUPPLIES	250.00	250.00	51.36	0.00	0.00	198.64	20.5
67250 OFFICE EQUIPMENT	4,000.00	4,000.00	1,158.39	0.00	0.00	2,841.61	29.0
LIBRARY SERVICES	393,585.00	393,585.00	288,357.09	13,168.26	0.00	105,227.91	73.3
Expenditures	393,585.00	393,585.00	288,357.09	13,168.26	0.00	105,227.91	73.3
Grand Total Net Effect:	-393,585.00	-393,585.00	-288,357.09	-13,168.26	0.00	-105,227.91	



City of Solon

For the Period: 7/1/2023 to 4/30/2024	Original Bud.	Amended Bud.	YTD Actual	CURR MTH	Encumb. YTD	UnencBal	% Bud
Fund: 031 - TRUST & AGENCY LIBRARY							
Expenditures							
Dept: 4411 TRUST & AGENCY LIBRARY BLDG TR							
64340 EDUCATIONAL PROGRAM	500.00	500.00	577.19	0.00	0.00	-77.19	115.4
65020 LIBRARY BOOKS	5,000.00	5,000.00	219.01	0.00	0.00	4.780.99	4.4
65030 LIBRARY VIDEO MATERIALS	500.00	500.00	0.00	0.00	0.00	500.00	0.0
65040 LIBRARY AUDIO MATERIALS	500.00	500.00	0.00	0.00	0.00	500.00	0.0
67270 OTHER CAPITAL EQUIPMENT	4,000.00	4,000.00	1,063.00	0.00	0.00	2.937.00	26.6
67271 CAPITAL EQUIP/MEMORIAL DONATIO	0.00	0.00	3,377.73	0.00	0.00	-3,377.73	0.0
TRUST & AGENCY LIBRARY BLDG TR	10,500.00	10,500.00	5,236.93	0.00	0.00	5,263.07	49.9
Expenditures	10,500.00	10,500.00	5,236.93	0.00	0.00	5,263.07	49.9
9 4							
Grand Total Net Effect:	-10,500.00	-10,500.00	-5,236.93	0.00	0.00	-5,263.07	

Solon Public Library Foundation - Solon State Bank Treasurer's Report March 27, 2024

Beginning Balance			\$	18,794.38
	Income:			
		Donation-King	\$	20.00
			\$ \$ \$	-
	Expenses:		\$	=
		Transfer fo Scholarship account	\$	1,000.00
Ending Balance				
Enumy Balance			\$	17,814.38
		Solon Public Library Foundation - Greenstate		
		Treasurer's Report February 28, 2024		
Beginning Balance		,,	\$	-
	Income:			
	Expenses:			
		Savings Balance	\$	5.54
		Solon Public Library Foundation Scholarship Account		
		Treasurer's Report February 28, 2024		
		•		
Beginning Balance			\$	1,000.00
	Income:			
	Expenses:	Transfer from main account	\$	1,000.00
	LAPEIISES.			
Ending Balance			\$	2,000.00

Portfolio Snapshot

Combined Account Portfolio

Period: 2/1/24-2/29/24

Solon Public Library Foundation

Summary	As of: 2/29/24	Portfolio Performance					
PORTFOLIO	\$83,714		SELECTED PERIOD (\$)	LAST QUARTER (\$)	YEAR TO DATE (\$)	LAST YEAR (\$)	SINCE START DATE (\$)
			2/1/24 - 2/29/24	Q4,23	2/29/24	2023	8/29/22
GAIN/LOSS		Beginning Value	81,393	72,608	79,876	69,263	0
		Net Contribution	0	0	0	0	70,000
Unrealized	\$10,928	Change in Value	2,321	7,269	3,838	10,614	13,714
		Ending Value	83,714	79,876	83,714	79,876	83,714
		Return	2.85%	10.01%	4.80%	15.32%	12.61%

Account Performance

XXXXX		ACCOUNT
8/29/22		START DATE
83,714	2/29/24	VALUE (\$)
100.00	2/29/24	% OF TOTAL
2.85	2/1/24 - 2/29/24	SELECTED PERIOD (%)
10.01	Q4,23	LAST QUARTER (%)
4.80	2/29/24	YEAR TO DATE (%)
15.32	2023	LAST YEAR (%)
12.61		SINCE START DATE (%)

Accounts are not custodied at Cambridge. The data is provided from various sources, please refer to the disclosure for detail.

Prepared by: Solon Public Library Foundation

Created on: 3/25/24.

Solon Public Library Foundation - Solon State Bank Treasurer's Report April 25, 2024

Beginning Balance			\$	17,814.38
	Income:	Deposit Fundraiser	\$ \$ \$	1,150.00
	Expenses:		\$	-
		Transfer fo Scholarship account	\$	=
Ending Balance			\$	18,964.38
		Solon Public Library Foundation - Greenstate Treasurer's Report February 28, 2024		
Beginning Balance		resitually 26, 2024	\$	5.54
	Income:			
	Expenses:			
		Savings Balance	\$	5.54
		Solon Public Library Foundation Scholarship Account Treasurer's Report February 28, 2024		
Beginning Balance			\$	2,000.00
	Income: Expenses:	\$ Ck. # 1112 Jamison Grimm Ck. #1113 Kate Richards	- \$	1,000.00
Ending Balance		CV. #TTTO VAIG LICIIAIA2	\$	1,000.00

Holdings by Investor

Combined Account Portfolio

Solon Public Library Foundation

As of: 4/17/24

Solon Public Library Foundation

Account Name: SOLON PUBLIC LIBRARY FOUNDATION 320 W MAIN ST SOLON IA 52333-9504

Account Number:

Account Type: Exempt Organization

9		,				
\$82,668.49		Solon Public Library Foundation Total:	Solon Public Lik			
\$82,668.49		Account Total:				
82,159.21	43.66	1,881.80	JANUS FUNDS	BLEND	JBALX	JANUS HENDERSON ~ BALANCED CL I
509.28	1.00	509.28	CAMBFDIC	CASH OR EQUIVALENTS		INSURED BANK DEPOSIT PROGRAM
VALUE (\$)	PRICE (\$)	QUANTITY	MGT. NAME	ASSET TYPE	TICKER	ASSET

Accounts are not custodied at Cambridge. The data is provided from various sources, please refer to the disclosure for detail.

Prepared by: Solon Public Library Foundation

Created on: 4/18/24



Statement of Activity Solon Public Library Foundation Education Endowment Fund January 01, 2024 through March 31, 2024

Beginning Balance	\$27,885.52	
Income		
Donations	\$0	
Interest and Dividends	\$120.65	
Realized Gain - Loss	\$196.87	
Unrealized Gain - Loss	\$1,347.14	
Total Fund Income	\$1,664.66	
Expenses		
Administrative Fee	\$79.76	
Investment Mgmt Fee	\$23.83	
Online Payment Processing	\$0	
Total Fund Expenses	\$103.59	
Ending Balance	\$29,446.59	
Ending Balance Activity Detail	\$29,446.59	
	\$29,446.59	
Activity Detail		mount
Activity Detail Donations		mount \$n/a
Activity Detail Donations Date Donor n/a n/a		\$n/a
Activity Detail Donations Date Donor		
Activity Detail Donations Date Donor n/a n/a		\$n/a
Activity Detail Donations Date Donor n/a n/a Total Donations		\$n/a
Activity Detail Donations Date Donor n/a n/a Total Donations Grants		\$n/a \$0.00



Solon Public Library

DRAFT Display Policy

About Displays

The Library has a display case inside the main library to provide a space for self-expression, local organization highlights, and for visitors to view and enjoy. The case is equipped with lockable glass doors, and flexible shelving that may be arranged for different types of displays.

The Library has a community bulletin board outside the front entry to provide a space for community events to be viewed by visitors. The bulletin board is enclosed and locked.

The Library may also display patron art throughout the library space.

The display case is available for public and library use. Displays using this space should meet one or more of these purposes:

- To display high quality original art by artists from Solon and local areas
- To highlight a theme, program, or services provided at the Library
- To build inclusion, diversity, equity, and access into our community
- To inform patrons of current issues, events or other subjects of public interest

The community bulletin board is available for public and library use. Signs or posters should meet one or more of these purposes:

- To highlight a resource, or non-profit organization in the Solon area
- To build inclusion, diversity, equity, and access into our community
- To inform visitors of current issues or events of public interest

Display Case Application Process

Interested individuals or groups can complete an application for displaying a collection in the display case. This is an application only; Library staff will review applications.

- Library displays receive first consideration in scheduling.
- Scheduling is based on availability.
- Displays are scheduled on a monthly rotation, with some flexibility.

Display & Community Bulletin Board Guidelines

- All displays/posters/art must meet existing state and federal laws on obscenity, libel, defamation of character, and invasion of privacy.
- The Library does not accept responsibility for ensuring that all points of view are represented in any single display/poster.
- The Library assumes no liability for theft, loss, damage, or destruction of items left for display.
- Community bulletin board postings are added as space allows for a maximum of 3 weeks.

25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	00	7	6	5	4	ω	2		
Totals	67250 Office Equipment	65990 Supplies	65080 Postage	65070 Operating Supplies	65050 Puzzles, Puppet Kits	65040 Library Audio	65030 Library Video	65020 Library Books	64340 Educational Program	64140 Publishing	64080 Insurance	63731 Data Bases	63730 Telephone/Internet	63710 Utilities	63320 Org Vehicle/Equipment	63100 Building Maintenance	62400 Travel & Conference	62100 Dues, Memberships & Mag	61500 Employee Group Insurance	61300 IPERS	61100 FICA Social Security	60100 Salaries		FY24 Budget Amendment Analysis	A
⊹	₹,	4	\$	\$	\$	\$	\$	Ş	45-	\$	S	\$	\$	4	\$	\$	\$	Ş	Ş	₹Ş.	\$	Ş	P	nalys	
393,585	4,000	250	900	9,000	1,200	5,000	4,850	24,000	14,150	600	16,850	2,500	5,100	7,000	5,600	10,000	750	1,200	16,000	21,335	17,300	226,000	FY24 Budget	Š	В
Υ-	Ş	\$	Ş	Ş	⊹	Ş	\$	\$	\$	\$	Ş	S	Ş	\$	Ş	÷	\$	\$	\$	\$	Ş	\$	FY2	ш	
397,329	3,658.39	237.76	1,165.16	8,974.21	1,223.79	5,000.01	4,850.45	24,000.20	14,150.00	650.80	16,404.45	2,750.76	4,595.11	2,690.16	9,335.04	20,732.37	545.16	1,647.82	16,000.00	20,800.39	16,816.01	221,100.51	FY24 YTD Actual	Estimated	Z
S	₹Ş-	\$	ئ	Ş	\$	\$	Ş	\$	\$	\$	\$	\$	\$	Υ,	\$	\$	\$	Ş	\$	Ş	\$-	Ş	P	Est.	
(3,743.55)	341.61	12.24	(265.16)	25.79	(23.79)	(0.01)	(0.45)	(0.20)		(50.80)	445.55	(250.76)	504.89	4,309.84	(3,735.04)	(10,732.37)	204.84	(447.82)	1	534.61	483.99	4,899.49	FY24 Budget	Est.Change from	Z
	***************************************															\$ 14,000.00	700000000000000000000000000000000000000						Amendment	FY24 Budget	0
4000																\$ 4,000.00							Net Change	FY24	P
											Insurance bill: 14,292.84 per Cami 4/22/24					Radon \$7000, \$5000 to reserves			Estimate \$16,000 annual expense	9.2% of pay	7.5% of pay	Estimate \$8,700/pay period	NOTES		Q